

SUSTAINABIL REPORT





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### INTRODUCTION

Welcome to the Royal Victoria Eye and Ear Hospital (RVEEH) Sustainability Report. The hospital recognises the enormous challenge that climate change, air pollution and waste have on our environment. The hospital has already taken significant steps to address our carbon footprint and we are committed to delivering a net zero hospital.

To achieve this we need to embed sustainability within every aspect of the organisation and we are working together with the Ireland East Hospital Group (IEHG), the HSE and all our stakeholders to deliver this goal. We have already initiated collaboration projects with our suppliers to help meet our ambitious targets and we are keen to collaborate and share our learnings across the wider healthcare network and our community.

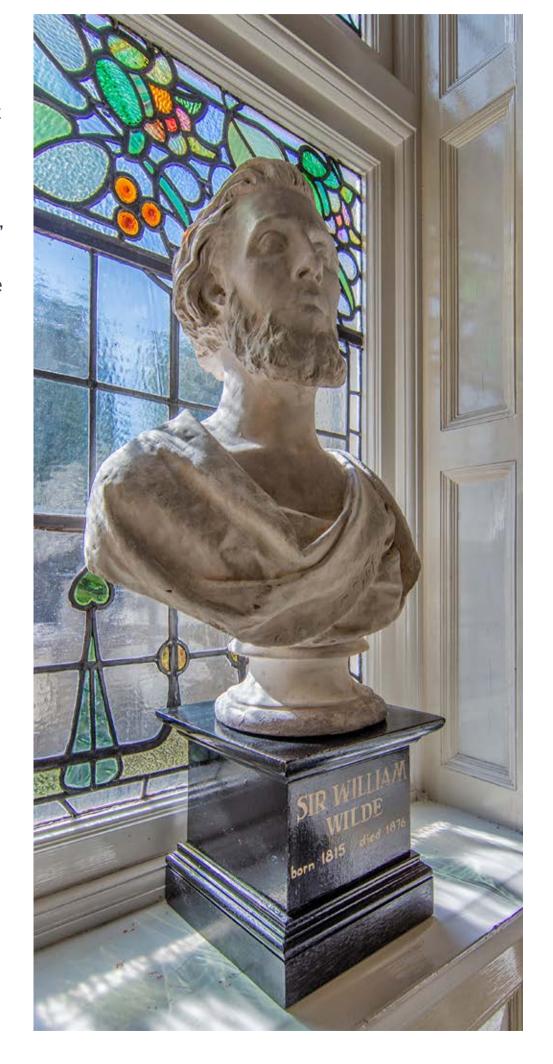
For the RVEEH to be a truly sustainable organisation, we need all our staff to play their part in delivering on the objectives outlined in this Sustainability Report and recognise the significant actions already undertaken as we embark on this significant cultural change.

Significant progress has been made in many areas, but we need to do much more. Sustainability will guide the design and implementation of our future services as they are developed, in line with local and national policies. This Sustainability Report will act as a strong foundation to ensure that we embed this ambition into every aspect of our activity, in tangible and measurable ways. This is the first Sustainability Report which will report annually on the progress against the objectives as outlined in the Sustainability Strategic Plan.

Warmest regards

#### **Ashton Dallsingh**

Council Member and Chair of the Sustainability Committee



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### CONTEXT

In November 2021 the hospital established the Sustainability Executive Committee and in mid-2022 the Council (board) of the hospital approved the establishment of a sub-committee of the Council to oversee the delivery of national targets as set out in the Climate Action Plan¹. The Climate Act 2021 has committed Ireland to:

- A 50% reduction in Greenhouse Gas (GHG) carbon emissions by 2030 and
- Net Zero Emissions by 2050 at the latest.

This Sustainability Report is the first report for emissions at the hospital, and outlines the hospitals ambition to achieve the national sustainability goals, "Net Zero" targets and our activities to achieve those goals. The RVEEH is also aligned with the United Nations 17 Sustainable Development Goals (2015-2030).













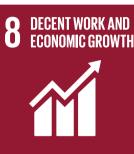






















Figure 1: United Nations Sustainable Development Goals, 2015-30<sup>2</sup>

The United Nation's 17 Sustainable Development Goals, 2015-2030 (figure 1), are an ambitious collection of global aims intended to encourage countries to end all forms of poverty, fight inequalities and climate change, whilst ensuring that no one is left behind.

By embedding sustainability and carbon reduction as core objectives in the hospital's activities, we can drive long-term success and ensure real change. While significant progress has been made in 2022 in many areas, and we acknowledge this progress (most of which is captured in this report), we are still only at the start of this journey.

This Sustainability Report will support the development of the RVEEH Sustainability Strategic Plan, which will guide the design and implementation of our green activities and our future services over the coming years. The RVEEH Sustainability Strategic Plan will create the basis for embedding this ambition into every aspect of our activity, in tangible and measurable ways.

<sup>1.</sup> Climate Action Plan 2021, Government of Ireland, November 2021.

<sup>2.</sup> Transforming our World: The 2030 Agenda for Sustainable Development, United Nations, 2015.

# ABOUT THE ROYAL VICTORIA EYE AND EAR HOSPITAL

The Royal Victoria Eye and Ear Hospital (RVEEH) in Dublin was founded in 1897 and is the National Referral Centre for both Eye and Ear, Nose & Throat disorders. The hospital is a National Centre of Excellence providing tertiary and quaternary services in Ophthalmology and Otolaryngology and is the main tertiary provider for complex subspecialty eye disorders. Academic and clinical training are provided to undergraduate and postgraduate medical students from Royal College of Surgeons in Ireland, University College Dublin and Trinity College Dublin. Research in both Ophthalmology and Otolaryngology is undertaken in partnership with our academic partners.

#### SUSTAINABILITY VISION

"The RVEEH will embrace sustainability, be leaders in this space and embed sustainability into the delivery of care for patients".

#### **KEY AREAS OF FOCUS**



### OUR SUSTAINABILITY TARGETS

#### TARGET 1: EMBED SUSTAINABILITY AT EVERY LEVEL AT THE ROYAL VICTORIA EYE AND EAR HOSPITAL

- Develop a Council approved Strategic Green Plan that benchmarks our carbon emissions (using Science Based targets), and outline a programme of initiatives that will deliver the "Net Zero Target" by an agreed date. Status: By Q1 2023.
- Develop a governance structure to provide oversight, strategic direction and strategic oversight to the sustainability programme. Status: In place.
- Produce an RVEEH Annual Sustainability Report that provides an update on progress against targets and initiatives undertaken. Make the report publicly available. Status: Q1 Annually.
- Constantly seek to reduce our use of natural resources through efficiency, better option selection and improved procurement. Status: From Q2 2023.

#### **TARGET 2: STAFF ENGAGEMENT**

The ability of the RVEEH to deliver on our ambitious sustainability goals is dependent on all parts of the hospital pulling together as a team. The Sustainability Executive will be the central coordination vehicle but it will be each member of staff that is central to the delivery of the project.

- Hospital wide training on sustainability in place and is included as part of staff induction programme. Status: Commenced by Q2 2023.
- Additional training support (through Centre for Sustainable Healthcare<sup>3</sup> or equivalent) for specific roles e.g. quality improvement team, procurement etc, to support the embedding of sustainability as business as usual. Status: Commenced by Q3 2023.
- Include sustainability in annual objectives for staff.

Status: Commenced by Q1 2024.

#### TARGET 3: ESTABLISH BASE AND IMPLEMENT CARBON REDUCTION **PROGRAMME**

The graphic below shows the % carbon footprint breakdown of the average UK NHS hospital<sup>4</sup>. The RVEEH has established the building energy, water and waste measurements for the hospital and is progressing to establish a Science Based Targets assessment of the remaining areas.

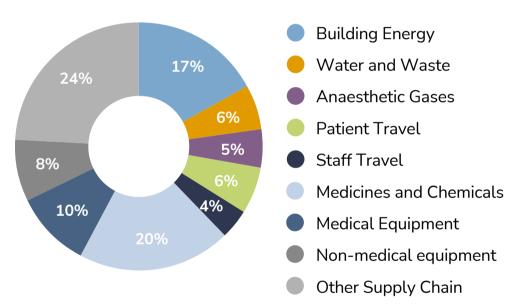


Figure 2: NHS England Hospital Carbon Emissions.

- Establish a carbon emission benchmark. using Science Based Targets, for the RVEEH. Status: By Q1 2024.
- Define in detail the reduction requirement in each area in order to achieve 50% reduction by 2030 and Net Zero by 2050. **Status:** By Q3 2024.
- Establish methods to quantify, measure, monitor and reduce CO<sub>2</sub> emissions. Status: By Q1 2025.

<sup>3.</sup> www.sustainablehealthcare.org.uk

<sup>4.</sup> Delivering a Net Zero NHS, NHS England, July 2022

### PROGRESS TO DATE

#### **GOVERNANCE STRUCTURE**



Figure 3: Sustainable Governance Structure at RVEEH

#### **ENERGY AUDIT**

Integrated Engineering Consultancy Ltd undertook an energy audit of Royal Victoria Eye and Ear Hospital. The main objective of the audit was to identify opportunities to reduce energy costs and was carried out in March 2022 and is based on the electrical energy and natural gas consumption for 2021. The scope of the audit included all electrical energy usage and natural gas consumption on the Eye & Ear Hospital site.

Energy Type	Use kWh	Tonne CO₂
Electricity	871,637	258
Natural Gas	2,705,130	554

Figure 4: Energy Consumption RVEEH 2021. Source: RVEEH Energy Audit, May 2022

#### **WASTE**

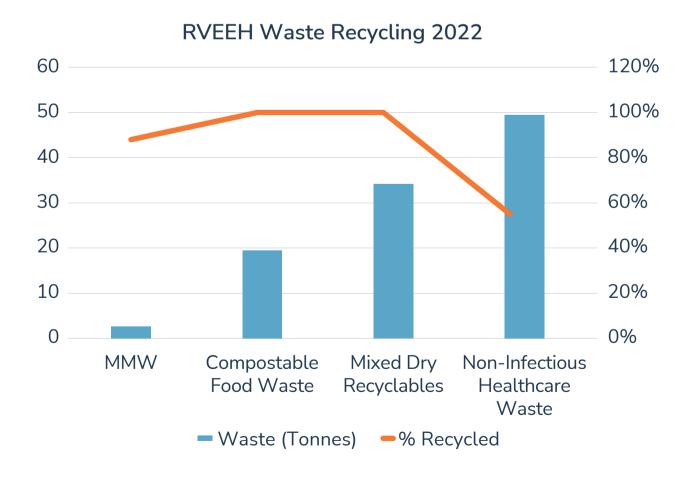


Figure 6: Waste Recycling RVEEH 2022

#### WATER



#### ANAESTHETIC GASES: NITROUS OXIDE

Nitrous oxide has been in clinical use in anaesthesia for over 160 years, renowned for its efficacy and safety. In recent years it has become apparent that this odourless, colourless gas has lethal climate implications - it is approximately 300 times more potent than carbon dioxide as an atmospheric greenhouse gas.

In this rapidly warming planet the Department of Anaesthesia in RVEEH became the first anaesthetic dept in Ireland to discontinue using nitrous oxide as part of our anaesthesia pharmacological armamentarium. There was unanimous support for this disconnection from all consultants in the department.

The journey to becoming Ireland's first nitrous oxide free anaesthesia department was presented at the autumn sustainability conference 2022 of the College of Anaesthesiologists of Ireland.



#### TRAVEL — SMARTER TRAVEL SURVEY: APRIL 2022

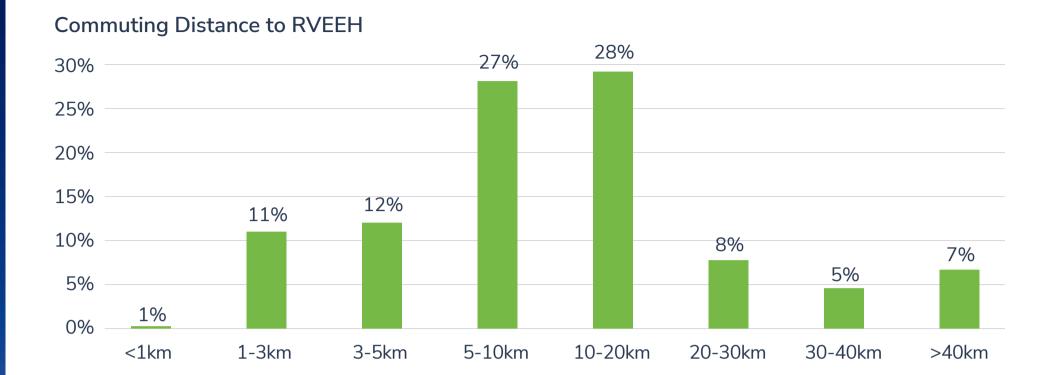


Figure 6: Commuting Distance to RVEEH. Source: RVEEH Travel Survey, April 2022

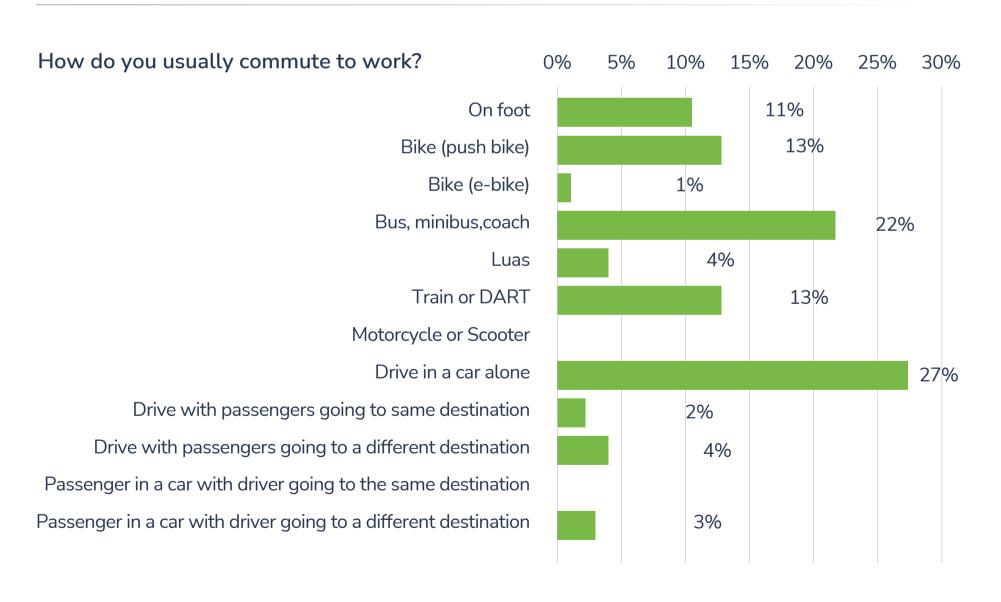


Figure 7: Commuting Methods to RVEEH. Source: RVEEH Travel Survey, April 2022

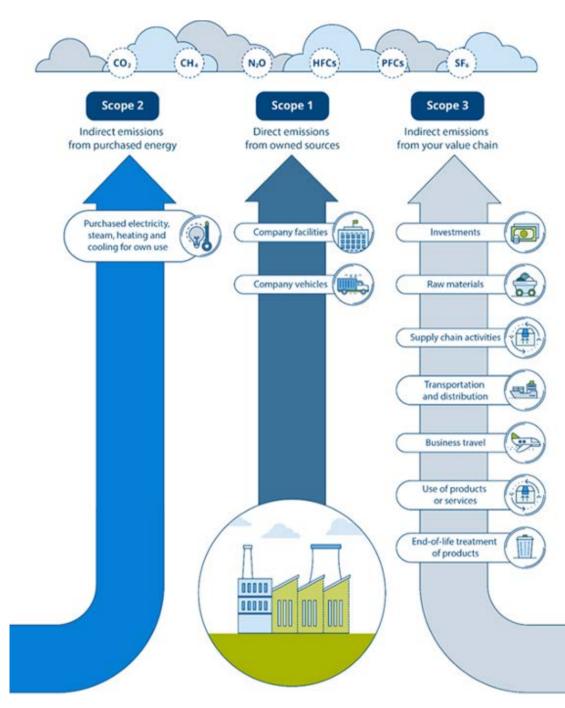
	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
I would like to use sustainable transport to reduce my impact on the environment	56%	26%	11%	2%	2%
I try to use sustainable transport when I can	41%	27%	17%	4%	7%
I travel the way I do out of habit	14%	25%	25%	15%	15%
I enjoy walking (all or part of the way) on my commute	25%	29%	22%	8\$	4%
I feel confident cycling my bike on my commute	16%	15%	12%	16%	22%
I use my car on my commute because I have no alternative	22%	28%	14%	19%	12%
Driving a car is the most efficient way to commute	11%	7%	9%	18%	13%
I would like to walk more often	9%	18%	16%	13%	24%
I would like to cycle more often	22%	33%	22%	5%	6%
I would like to car pool more often	24%	28%	23%	4%	8%

Figure 7: Survey of opinions. Source: RVEEH Travel Survey, April 2022

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#### SUSTAINABILITY CHALLENGES

#### **Organisational Emissions**



- 1. Scope 1 relates to direct emissions generated by sources that are either owned or controlled by the organisation.
- 2. Scope 2 refers to indirect emissions from energy that the organisation buys from other sources. The energy emissions measured in Scope 2 only include emissions linked to the generation of energy (upstream activities).
- 3. Scope 3 includes other indirect emissions from sources not owned or controlled by the organisation, but that are beyond Scope 2. These emissions occur throughout an organisation's value chain.

In order to meet the scope 1 and 2 emissions targets, capital investment will be required to update the facilities and the energy system at the hospital.

### OUR 2023 PRIORITIES

#### STAFF ENGAGEMENT

Establish Stakeholder groups & communication forums

### DIGITAL TRANSFORMATION

MediSight & ENT IT fully implemented

### TRAVEL & TRANSPORT

Implement Travel
Survey Action Plan

#### **EMISSIONS**

Establish Science Based Targets for RVEEH

#### PROCUREMENT

Embed sustainability
in all procurement policies
and tenders

#### **ENERGY**

Move to renewable electricity & replace gas with heat pump

#### **FACILITIES**

Implement energy efficiency programme for existing facilities

#### PROCUREMENT PILOT

Est. pilot sustainability project in medicines and medical supplies

### TRAVEL & TRANSPORT

Est. pilot e-bike & scooter station at RVEEH

### INTEGRATED APPROACH

### INTEGRATED APPROACE

#### What do we want to achieve

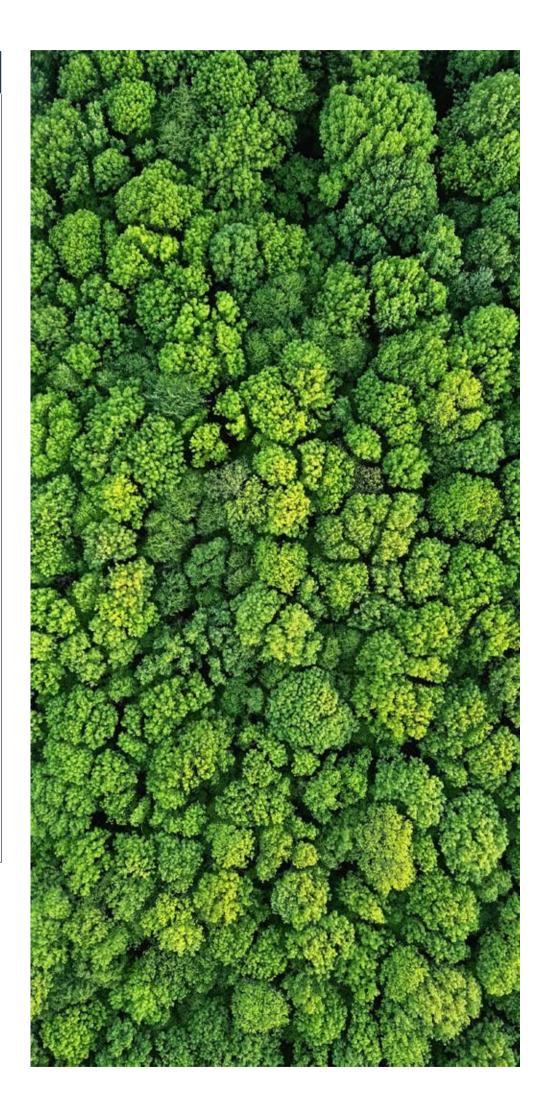
- Ensure sustainability
   is embedded within
   organisational decision
   making.
- Deliver, monitor and report on sustainability progress.
- All staff, stakeholders and Council are engaged in, and accountable for, delivering our Green Plan.
- Strategies, policies, procedures, business cases and processes always have a meaningful sustainability impact assessment section.

#### How will we achieve it?

- Maintain an ambitious and up to date Green Plan with targets.
- Report performance quarterly to Council.
- Support any national Supply Chain and Procurement initiatives to deliver sustainable procurement.
- Be a national leader in sustainability in healthcare.
- Include sustainability
   assessment in business
   cases and service changes.
- By May 2023 we will have developed a Green Implementation Plan with individual workstreams having a roadmap, implemented by departmental Sustainability Leads.

#### How will we measure it?

- Science Based Targets initiative.
- Percentage of policies and business cases including a sustainability impact assessment.
- Annual sustainability surveys to measure staff awareness levels.
- Include a comprehensive sustainability section in the Annual Report and Strategic Plan.
- Delivery of Road Maps reported through the Hospital Management Group (HMG).



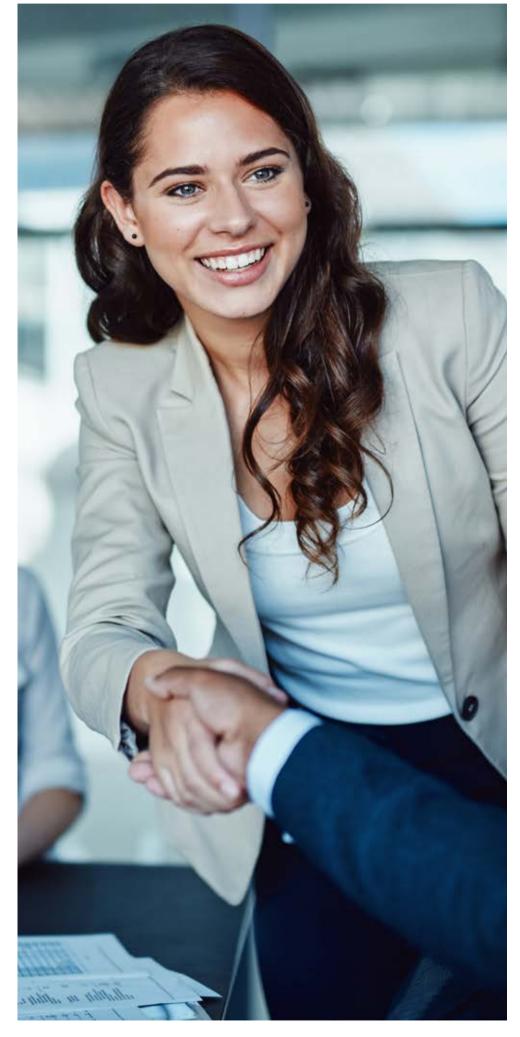
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### GOVERNANCE AND REPORTING

- Oversight: A Sustainability Sub-Committee
   of Council will oversee the delivery of the
   Green Plan and progress against targets.
   The Sustainability Executive will report to
   the committee on a quarterly basis with
   Sustainability as an identified priority for Council
   twice a year.
- Science Based Targets: The RVEEH will
  use Science Based Targets to establish and
  measure our progress on sustainability for the
  previous year, inform plans for the coming year,
  and enable comparative performance against
  hospital group and national targets.
- Annual Sustainability Report: Will report
  progress against the Green Plan and provide
  highlights of the main activities delivered
  throughout the year and reports on progress
  against targets.

- Progress reports: Internal progress reports
  are produced for the quarterly Sustainability
  Executive for each activity areas, each of which
  will track progress against their individual action
  plans and report against key performance
  indicators.
- Annual Implementation Plans: Detailed action plan with SMART objectives will developed by November each year which will include a resource plan capturing staff time, finance and other resources are required to deliver on emission targets.
- Related Internal Policies: The RVEEH Green
   Plan is to be supported by various related
   policies and guidance documents including the:
   Green Travel Plan, Waste Management Policy,
   Biodiversity and Greenspace Policy, Sustainable
   Procurement Policy, Climate Change and
   Adaptation Plan, Sustainable Construction
   Policy, Equality and Diversity Policy.



CK GOVERNANCE AND REPORTING 11 NEXT >

### COMMUNICATION AND ENGAGEMENT

To support the change programme across the hospital, we will take a structured and engaging approach to communicating the Sustainability Implementation
Plan and the Sustainability Strategy. A communication plan will be put in place to communicate what we are doing both within and outside of the hospital, highlighting key priorities and showing progress in sustainability.

We will employ some key themes:

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- Collaboration: broad-based joined-up thinking that create stronger links with our stakeholders.
- Development: showcasing sustainability initiatives for staff as well as opportunities to work outside the parameters of core roles.
- Progress: highlighting visible progress in delivering sustainability across the 9 areas of focus.

Communications	Engagement	Awards and Rewards
<ul> <li>Promote progress against our Green Plan and wider sustainability matters on RVEEH social media platforms</li> <li>Dedicated sustainability section on website.</li> <li>Regular articles in the staff bulletin and other RVEEH publications.</li> <li>Share positive progress on sustainability matters with our staff, our partners and the wider community.</li> </ul>	<ul> <li>Reinforce engagement with the Green Implementation         Plan through involvement in local and national sustainability campaigns and encourage staff to get involved e.g. National Clean Air Day.</li> <li>Embed sustainability in decision making from individual actions to major projects e.g. e-learning, induction, local champions.</li> </ul>	<ul> <li>Run annual sustainability awards to recognise the most environmentally and socially sustainable team/ department</li> <li>Apply for national sustainability awards.</li> <li>Recognise and celebrate progress against the targets in this plan.</li> </ul>

COMMUNICATION AND ENGAGEMENT

### KEY AREAS OF FOCUS

### 1 ENERGY AND FACILITIES

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What do we want to achieve?	How will we achieve it?	How will we measure it?
<ul> <li>Reduce the environmental impact of the buildings and site.</li> <li>Transition to zero emissions for energy consumption by 2030.</li> <li>Embed sustainability and efficiency through policies and procedures, whole life costing, smart design, and technology across our new build and refurbishment works.</li> <li>Embed energy and water efficient technologies and practices throughout our facilities and services and deliver year-on-year reductions in consumption.</li> <li>Protect and enhance biodiversity at Adelaide Road.</li> </ul>	<ul> <li>Include Sustainability Impact Assessments as a decision factor in all capital business cases.</li> <li>Develop sustainability guidelines for all capital projects.</li> <li>Improve utilities monitoring systems.</li> <li>Implement an ongoing programme of energy and water efficiency schemes.</li> <li>Ensure new developments and major refurbishments are net zero carbon.</li> <li>Develop and implement a Biodiversity Action Plan.</li> <li>Develop a decarbonisation investment programme and funding plan.</li> </ul>	<ul> <li>Energy and water consumption and cost.</li> <li>Highest energy efficiency rating for new capital projects and for refurbishment projects.</li> <li>Number of capital projects completed to Net-Zero/sustainability standards.</li> <li>% of energy bought from renewable sources.</li> <li>Number of capital projects with sustainability assessments/RIBA etc.</li> <li>Implement the Biodiversity Action Plan.</li> </ul>

Key Areas of Focus

### WORKFORCE AND SYSTEMS LEADERSHIP

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What do we want to achieve?	How will we achieve it?	How will we measure it?
<ul> <li>Support staff to improve sustainability at work and home and empower them to make sustainable choices.</li> <li>Staff engaged and enabled to adopt sustainable practices and to take ownership within their own areas of influence.</li> <li>All staff clear in their roles in delivering this strategy.</li> <li>Sustainability leadership in our communities, particularly across our supply chain.</li> </ul>	<ul> <li>Engage with all members of staff, patients and visitors to secure Net-Zero and sustainability goals by embedding knowledge and understanding and implementing green policies and programmes.</li> <li>Establish stakeholder Sustainability Groups, working to embed sustainability across all activity and QI projects.</li> <li>Include a sustainability section in all new job descriptions and appraisals.</li> <li>Develop a sustainability engagement programme</li> </ul>	<ul> <li>All managers to have a sustainability action within their annual objectives.</li> <li>Number of staff that have completed sustainability e-learning module.</li> <li>Number of staff participating in sustainability initiatives.</li> <li>Number of environmentally-focused staff benefits offered and taken up.</li> <li>Number of collaborative sustainability projects in place.</li> </ul>

KEY AREAS OF FOCUS

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### 3 DIGITAL TRANSFORMATION

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What do we want to achieve?	How will we achieve it?	How will we measure it?
<ul> <li>Transition to a paper free environment for MediSight.</li> </ul>	<ul> <li>Embrace new and existing digital technologies to reduce the environmental impact of care.</li> </ul>	<ul> <li>Full implementation of MediSight and ENT option.</li> </ul>
<ul> <li>Referrals to RVEEH (including ophthalmology community clinics) to be 80% electronic by 2023.</li> <li>Be digitally optimised, with connected care.</li> </ul>	<ul> <li>Facilitate flexible working.</li> <li>Increase digital and other options for outpatient and other stages of care.</li> <li>Facilitate, virtual and telephone patients consultations in line with sustainable care pathways.</li> <li>Reduce the use of paper records printing and postage.</li> </ul>	<ul> <li>Number of patient contacts transferred to telemedicine clinics.</li> <li>Number of virtual business meetings or telemedicine clinics occurring and their CO<sub>2</sub> impact.</li> <li>Volume of referrals on Healthlink.</li> </ul>

KEY AREAS OF FOCUS

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### 4 TRAVEL AND TRANSPORT

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What do we want to achieve?	How will we achieve it?	How will we measure it?
<ul> <li>Minimise the environmental and health impacts associated with the movement of goods and people through hospital activity.</li> <li>Increase use of sustainable and active modes of travel that deliver environmental and health benefits.</li> <li>Decarbonising the travel and transport relating to our operational activity.</li> <li>Prepare for and implement the opportunities from planned major service changes.</li> </ul>	<ul> <li>Develop Green Travel plan that facilitates active and sustainable travel options for staff patients and visitors.</li> <li>Incentivise staff to use electric vehicles, with increased access to these.</li> <li>Maximising efficiencies in the transport of goods and services commissioned by the organisation, such as patient transport, courier services and deliveries.</li> <li>Facilitate flexible working / working from home.</li> </ul>	<ul> <li>Ratio of cycle storage, changing and shower facilities to staff numbers.</li> <li>Monitor number of staff using bus passes.</li> <li>Annual staff travel survey.</li> <li>Become a Gold standard "Cycle Friendly Employer".</li> <li>Number of charging points installed and utilised.</li> <li>Reporting of CO<sub>2</sub> from business and staff travel.</li> <li>Measure uptake of low CO<sub>2</sub> transport through staff schemes e.g. cycle to work.</li> </ul>

KEY AREAS OF FOCUS

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### 5 MEDICINES

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What do we want to achieve?	How will we achieve it?	How will we measure it?
<ul> <li>Reduce CO<sub>2</sub> emissions associated with areas of high impact such as pharmaceuticals and anaesthetic gases.</li> </ul>	<ul> <li>Identify carbon hotspots such as medical equipment and pharmaceuticals and ensure that action plans identify and mitigate environmental impacts.</li> <li>Reduce and recycle medical devices.</li> <li>Educate staff and encourage lower impact alternatives.</li> <li>Stop the use of Desflurane in Surgery.</li> <li>Consider lower carbon alternative medicines in particular anaesthetic gases.</li> <li>Reduce medicine wastage and ensure best available technology is used for disposal, including recycling anaesthetic gases when the technology becomes available.</li> <li>Introduce point of use recycling technology for anaesthetic gases.</li> </ul>	<ul> <li>Number or % of medical devices reduced or recycled.</li> <li>Monitor medicine wastage.</li> <li>Monitor use of anaesthetic and other gases by volume and CO<sub>2</sub> impact.</li> </ul>

KEY AREAS OF FOCUS

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### 6 SUPPLY CHAIN AND PROCUREMENT

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What do we want to achieve?	How will we achieve it?	How will we measure it?
A step change in education and awareness     of sustainability best practices across RVEEH	Promote a culture of reuse and refurbishment of items.	• Track the CO <sub>2</sub> impact from waste and supply chain initiatives.
<ul> <li>staff involved in procuring good and services.</li> <li>Move to sustainable procurement approaches, like taking an active role in developing the</li> </ul>	Regularly audit waste and follow up on issues identified.	<ul> <li>Procurement CO<sub>2</sub> footprint.</li> <li>Quantity of packaging and single use plastics</li> </ul>
circular economy.  Direct sustainable use of resources:	<ul> <li>Develop and implement e-learning modules for waste and sustainability.</li> <li>Include sustainability criteria in procurement,</li> </ul>	<ul> <li>reduced or removed from services.</li> <li>Number of suppliers engaged in sustainability improvement plans, including achieving net</li> </ul>
<ul> <li>Minimise unnecessary procurement and resource use.</li> </ul>	tender evaluations, framework design and selection, and product selection.	zero.  Science Based Target monitoring.
Maximise re-use of materials and equipment where appropriate.	Use accreditation programs to support our procurement strategy e.g. Food Standards.	
<ul> <li>Indirect sustainable use of resources:</li> <li>A procurement culture and processes that shift consumption to sustainable products and</li> </ul>	<ul> <li>Work innovatively with collaborators and suppliers on sustainable approaches.</li> <li>Meet HSE and National targets.</li> </ul>	
services and considers broad criteria including:  i. Materials.	<ul> <li>Develop robust internal procurement policy and procedures that support the sustainability agenda.</li> </ul>	
<ul><li>ii. Buy locally where possible.</li><li>iii. Workforce.</li><li>iv. Manufacturing processes and transport.</li></ul>	ageriaa.	

KEY AREAS OF FOCUS

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### 7 SUSTAINABLE MODELS OF CARE

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What do we want to achieve?	How will we achieve it?	How will we measure it?
<ul> <li>Deliver the best quality of care while being mindful of its social, environmental and financial impact and take a whole systems approach to the way it is delivered.</li> <li>Where outpatient attendances are clinically necessary, at least 40% of outpatient activity should be delivered in the community, resulting in direct and tangible carbon reductions.</li> <li>Improve the environmental sustainability of care pathways, and better integrate healthcare services to improve efficiency.</li> </ul>	<ul> <li>Work to redesign selected care pathways to drive out unnecessary stages and low value activities.</li> <li>Work with stakeholders to deliver solutions that increase number of visits to community.</li> <li>Leverage the community clinics to deliver care closer to home.</li> <li>Work with partners and stakeholders to identify and deliver solutions that reduce the number of hospital visits, e.g. opticians, GPs.</li> <li>Ensure the Green Plan is wholly consistent with the Digital Strategy.</li> </ul>	<ul> <li>Ratio of community/RVEEH OPD and injections.</li> <li>Recognition and awards for quality improvements in sustainable care.</li> <li>CO<sub>2</sub> and financial indicators</li> </ul>

KEY AREAS OF FOCUS

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### FOOD, NUTRITION AND WASTE

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What do we want to achieve?	How will we achieve it?	How will we measure it?
<ul> <li>To reduce the CO<sub>2</sub> emissions from food made, processed or served within the hospital.</li> <li>Ensure food is from sustainable sources.</li> </ul>	<ul> <li>Use local suppliers.</li> <li>Provide and promote interesting and attractive plant based meals.</li> </ul>	<ul> <li>Food waste auditing.</li> <li>Appropriate waste receptacles in all areas.</li> <li>Performance against Food and Nutrition.</li> </ul>
<ul><li>Provide healthy food choices.</li><li>Reduce unhealthy foods on offer.</li></ul>	<ul> <li>Commit to a Non-Plastic Pledge.</li> <li>Effective waste management: appropriate waste disposal routes available and a focus on moving waste up the waste hierarchy.</li> </ul>	Policy and Food and Drink Programme.
	<ul> <li>Procure food in line with our sustainable procurement objectives.</li> <li>Deliver on the Food and Nutrition Policy and Food and Drink Programme.</li> </ul>	

KEY AREAS OF FOCUS

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## 9 ADAPTATION

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What do we want to achieve?	How will we achieve it?	How will we measure it?
<ul> <li>Ensure our infrastructure, services, procurement, and local community colleagues are prepared for the impacts of climate change.</li> <li>Assess the impacts of climate change and adapt to mitigate the negative effects of past and future climate-altering actions.</li> <li>Reduce the impact on public health from climate change.</li> </ul>	<ul> <li>Incorporate adaptation into our governance structure, corporate risk register and reporting processes.</li> <li>Create a RVEEH climate change adaptation risk assessment.</li> <li>Collaborate with key internal and external stakeholders to develop a Climate Change Action Plan.</li> </ul>	<ul> <li>Monitor and report the progress of our Climate Change Adaptation Plan.</li> <li>The overall risk rating in our climate change risk assessment.</li> </ul>

KEY AREAS OF FOCUS

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Statements contained in this report include statements and information about our expectations for the future. When we discuss our strategy, plans and future performance, or other things that have not yet taken place, we are making statements considered to be forward-looking statements.

Forward-looking statements are designed to help the reader understand the hospital's current views of our near and longer-term future, and it may not be appropriate for other purposes.



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